

POST BOARD UPDATE TO MEMBERS

This report provides a high-level summary of discussions and decisions which took place at the **16 July 2026** Board meeting.

Leadership Updates

The recruitment process for a new Chief Technology Officer (CTO) continues. In the meantime, an interim Technology leadership arrangement remains in place, with an existing senior colleague continuing to lead the function effectively with executive and external support. The Board is grateful for the continued stability this provides.

Operational Items

CEO Report - Paul Fletcher (CEO) provided his regular report on operational, strategic and sector developments, updating the Board on progress against the key elements of Nominet's strategy. Highlights included continued progress on Registry Standardisation and technology transformation, an ongoing focus on cyber security and resilience supported by continued investment, strengthened external engagement through government, policy, industry and international forums such as ICANN, and expanded public benefit and social impact activities including growth of the DNS Fund, online harms initiatives and law enforcement partnerships. Member and stakeholder engagement continued to increase.

Performance - Carolyn Bedford (CFO) reported on financial performance for the period ending 30 June 2026, noting that performance remained broadly in line with budget. The Board also considered future technology and public benefit investment priorities, capital allocation and investment strategy.

FY26 Annual Report and Accounts – The Board approved the FY26 Annual Report and Accounts.

Strategic Items

Artificial Intelligence – The Board held a substantive discussion on the emerging agentic AI domain ecosystem and Nominet's proposed response, structured around Continue, Begin and Explore themes. The Board considered the potential long-term impact of agentic AI on the domain name ecosystem, including customers, members and registrars, weighing AI-driven growth opportunities against market disruption and price pressure risks, and emphasising the importance of maintaining trust, security and discoverability. The Board underlined the importance of making .UK "AI-ready", supported by Registry Standardisation and API-based capabilities, while retaining strategic flexibility. Further scenario analysis and recommendations will be brought back for consideration, with a September check-in and a November strategic review.

Standardisation – The Board received an update on the Registry Standardisation Programme, noting that key milestones, including the WIPO transition and the release of testbed 2, had been achieved ahead of the February 2027 transition. The standardisation programme will deliver a single, standardised Registry platform for ccTLD and gTLD operations.

Technology – Security and Resilience – The Board was updated on the proposed Security and Resilience Programme, including estate rationalisation, cloud strategy and technology modernisation, aligned with the World Class Software Company initiative. The programme aims to reduce the technology estate, strengthen security controls, address

legacy platform dependencies, improve resilience and deliver cost efficiencies through reduced complexity, automation and selected cloud migration within a hybrid model.

Governance Items

Employment Law Update – The Board discussed forthcoming employment law reforms, including strengthened employee protections and enhanced obligations on Companies relating to third-party harassment, including the strengthened "all reasonable steps" duty in relation to third-party harassment of staff from October 2026. The Board endorsed a clear standard of respectful behaviour for members interacting with staff, with defined escalation routes. Relevant staff and member policies will require review to comply with the legislation, which may necessitate a review of the Code of Conduct.

Governance Report – The Board considered a range of governance and legal matters. It approved the Modern Slavery Statement and supported rejecting some member applications that don't satisfy the existing criteria. The Board also asked for more robust guardrails to be put in place to clarify the membership application process / criteria going forward. The Board approved the draft AGM notice and the closure of the register of members on 1 September 2026 to establish voting rights for the NED election and 2026 AGM resolutions.

Next Meeting - the next scheduled meeting of the Board is 23 September 2026.

New & Cancelled Memberships

The Board ratified the following membership changes for the period 8 May 2026 to 29 June 2026. The total number of members currently stands at 2266.

Members	Status
PIOTR SZCZUROWSKI INHERENT Atom.com Domains LLC Webxxs Services Ltd Mixtape Digital Limited FirmSwitch Ltd F13 Ltd MAINFRAME & CYBERNETICS SYSTEMS LIMITED Domain Vault LTD Bwar Limited	New Members (10)
First-Web Network Services Ltd Coreix Ltd Stack Data Solutions Limited AXC BDL Systemes SAS MyRmd Ltd Pier Consultancy Limited Stratagem Solutions Ltd Engine Room Technology Ltd	Cancelled Members (9)

Membership Engagement Opportunities

Date	Event
25 February 2026	Trusted namespace: collaboration in tackling domain abuse (webinar)
3 March 2026	Members' Call with the CEO
1 June 2026	Regional Members' Meetup – Triumph Factory, Hinckley
8 July 2026	Summer Social - London
8 September 2026	Regional Members' Meetup – National Railway Museum York
1 October 2026	Members' Call with the CEO
9 December 2026	Nominet Members' Festive Social
23 February 2027	Members' Call with the CEO
11 March 2027	Regional Members' Meetup – Southwest