CARBON REDUCTION PLAN

Publication date: July 2026

Commitment to Achieving Net Zero

Nominet is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Our emissions data is gathered in accordance with GHG protocols and is independently verified in accordance with ISO 14064-3. This verification covers scope 1 and 2, and scope 3 categories 6: business travel and 8: upstream leased assets (data centre use) only.

Baseline Year: 1st April 2020 – 31st March 2021
Additional details relating to the Baseline Emissions calculations:
Our baseline year was during COVID-19, where energy use and business travel were not typical and lower than normal. Only scope 3, categories 6 and 8 were included in our verified footprint for 1st April 2020 to 31st March 2021. Since the footprint was calculated we have baselined the full value chain scope 3 emissions. Our baseline year for scope 3 is also 1st April 2020 to 31st March 2021, where some categories are also not typical due to COVID-19.

Baseline year emissions:	
Scope 1	Natural gas: 31.80 tCO_2e Diesel: 0.00 tCO_2e Fugitives: 0.00 tCO_2e
Scope 2	Market-based imported electricity: 0.00 tCO_2e Location-based imported electricity: 142.19 tCO_2e
Scope 3 **(included sources)**	Category 3 – Fuel and energy related activities: 18.05 tCO_2e Category 4 – Upstream & downstream transportation: 44.08 tCO_2e Category 5 – Waste: 0.05 tCO_2e Category 6 – Business travel: 507.05 tCO_2e Category 7 – Employee commuting (incl. WFH): 146.28 tCO_2e Category 8 – Upstream lease assets (data centres): 353.00 tCO_2e Category 9 – Downstream transportation: 109.41 tCO_2e
Total Emissions	Market-based: 702.67 tCO_2e Location-based: 844.86 tCO_2e

Current Emissions Reporting

Reporting Year: 1st April 2025 – 31st March 2026	
Scope 1	Natural gas: 28.94 tCO_2e HVO: 0.01 tCO_2e Fugitives: 6.43 tCO_2e
Scope 2	Market-based imported electricity: 0.00 tCO_2e Location-based imported electricity: 67.61 tCO_2e
Scope 3 **(included sources)**	Category 3 – Fuel and energy related activities: 13.56 tCO_2e Category 4 – Upstream & downstream transportation: 7.51 tCO_2e Category 5 – Waste: 0.12 tCO_2e Category 6 – Business travel: 118.22 tCO_2e Category 7 – Employee commuting (incl. WFH): 156.88 tCO_2e Category 8 – Upstream lease assets (data centres): 47.31 tCO_2e Category 11 – Use of sold products: 91.86 tCO_2e
Total Emissions	Market-based: 471.27 tCO_2e Location-based: 538.88 tCO_2e

For this reporting year onwards:

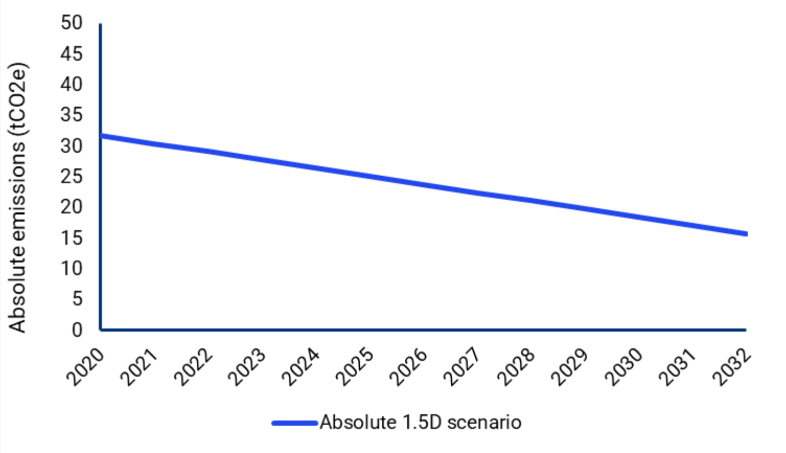
- DNS have been reclassified from scope 3 category 9 to scope 3 category 11 to better align to GHG protocol definitions.

Emissions Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- We project that scope 1 and 2 emissions will decrease over the next three years to 22 tCO_2e by 31st March 2028. This is a reduction of 29.4%.
- We have measured our scope 3 emissions and are currently developing reduction targets; we are committed to reducing our scope 3 emissions.

Scope 1 & 2 Market-Based Near-Term Target



Carbon Reduction Projects

Current Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020-2021 baseline. The scope 1 and 2 location-based carbon emission reductions achieved by these schemes to date equate to an absolute reduction of 71 tCO_2e, and a 40.81% reduction against the 2020-2021 baseline for our measured and verified emissions. The measures will be in effect when performing the contract.

- We have made a long-term commitment to hybrid working which reduces energy use in the office. This includes providing all the necessary technology solutions, equipment, and support to enable staff to work effectively.
- Office and data centre energy shall continue to be procured from renewable sources.
- All utilities are measured and monitored for consumption trends.
- Our HVAC plant has a set-point and set running times to reduce energy consumption. This includes the server room, which uses a high proportion of the energy.
- The use of office air conditioning is monitored. It is only used in the summer months where ventilation is not sufficient to manage the temperature.
- We have a Business Travel policy and approvals. Technology is used wherever possible. Where it is essential the policy considers environmental impact.
- The office has separation facilities in place for all waste streams. Our waste contractor has a high recycle and recover rate for our waste, which includes power generation for homes within Oxfordshire.
- We have a green commuter programme which includes a cycle scheme, access to car-share and an EV benefit scheme. We have installed EV charging at our office.
- We are committed to offsetting our scope 1 and 2 emissions.
- We have approved SBTi targets in place.
- We have increased the set-point in the server room to reduce energy consumption.
- Running our back-up generator on HVO to reduce scope 1 emissions.
- Engaging with our employees on environmental matters, through quarterly updates.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures, such as:

- Data collation and refinement improvements for all categories.
- Replacing the gas boilers with cleaner plant and equipment.
- Measuring purchased goods and services and capital goods in scope 3.

Declaration and Sign Off

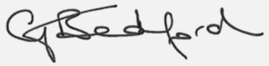
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard 4 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting 5.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard 6.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Nominet



Carolyn Bedford
Chief Financial Officer
July 2026