



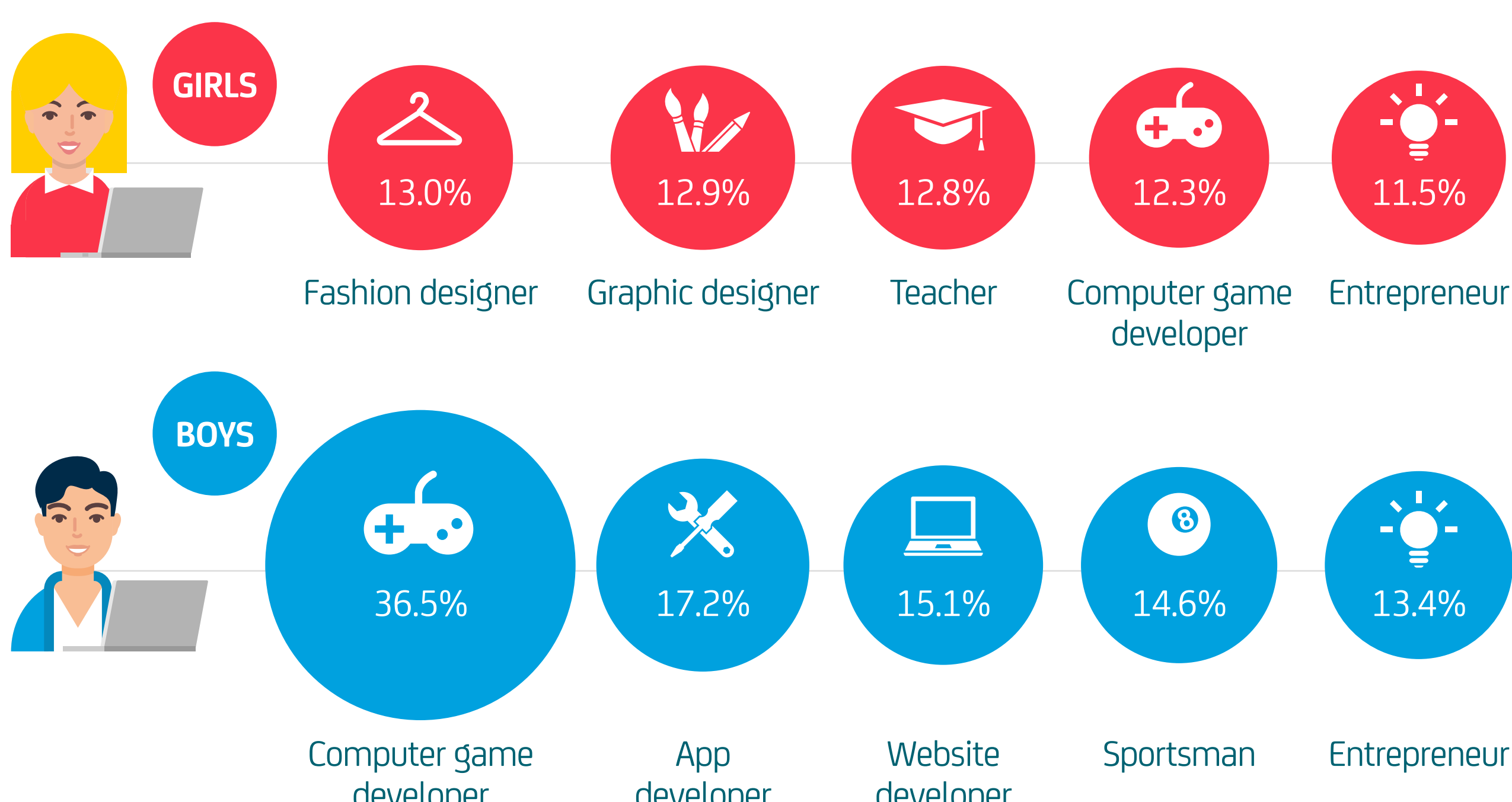
NOMINET

# DREAM:IT

To mark International Girls in ICT Day, we asked schoolchildren what they want to be when they grow up, and about the role of technology in their future careers. Here's what they told us, as well as research on gender imbalance in the industry.

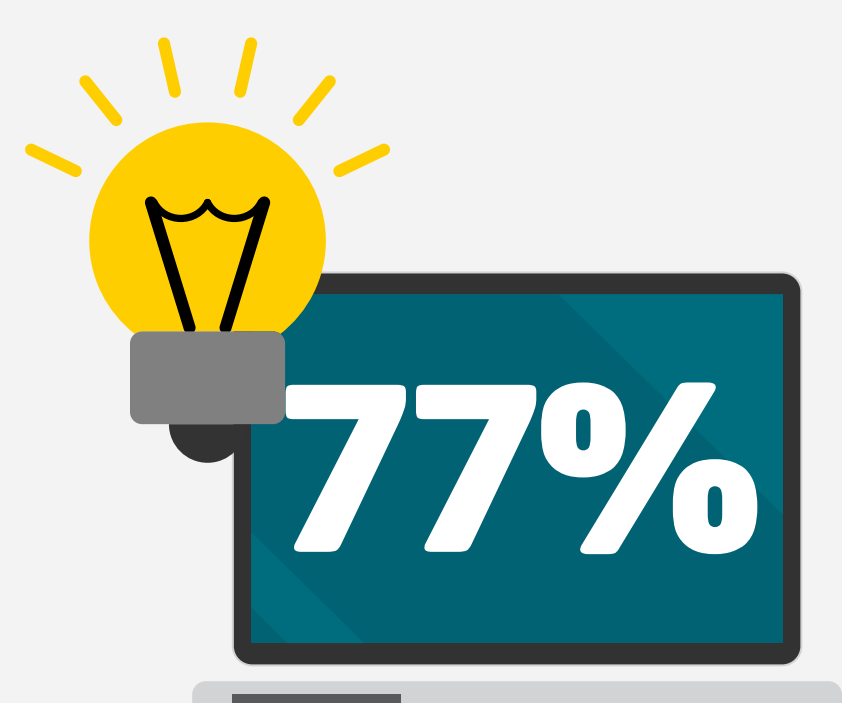
#GirlsInICT

## I want to be a...

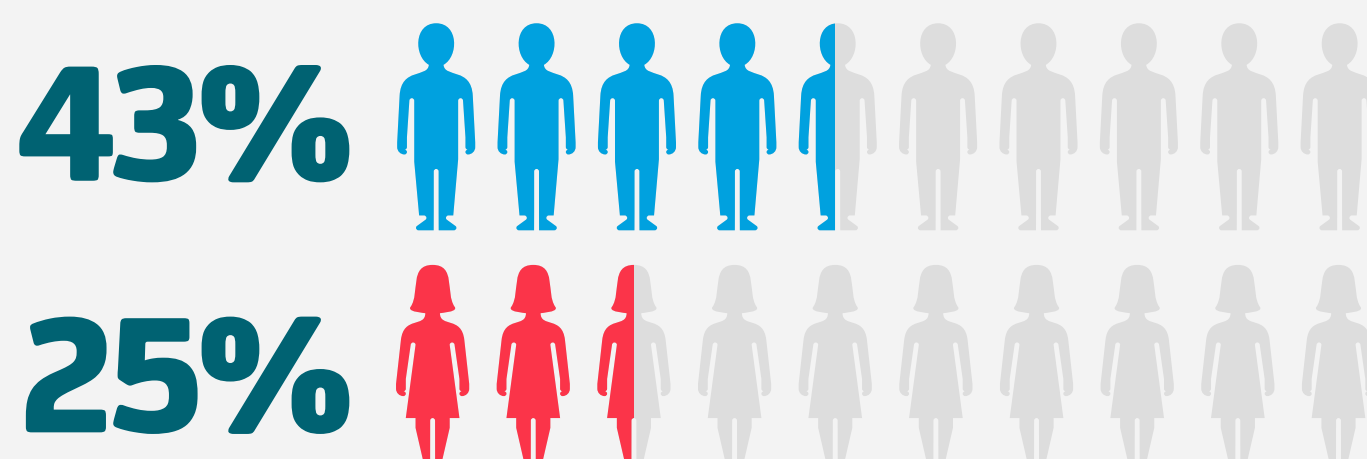


**Traditional careers** such as police officer, lawyer, doctor or nurse **were half as appealing as tech developer roles** among 11-18 year olds <sup>1</sup>

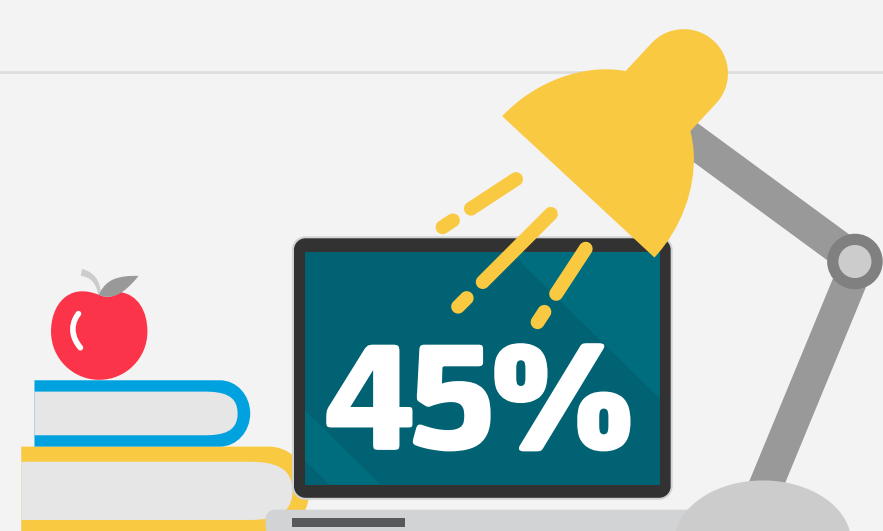
## In education...



of 11-12 year olds **express an interest in working in IT in the future** <sup>1</sup>



Almost twice as many 11-18 year old boys (43%) as girls (25%) want to **work in an IT department after completing formal education** <sup>1</sup>



of 11-18 year olds want **better IT education** to help them consider a career in IT <sup>1</sup>



of 11-18 year olds think **ICT will be the most useful subject for their career** when they leave school <sup>1</sup>

## In the workplace...

Women only make up  
**17.5%**

of the **UK's ICT professionals** <sup>2</sup>



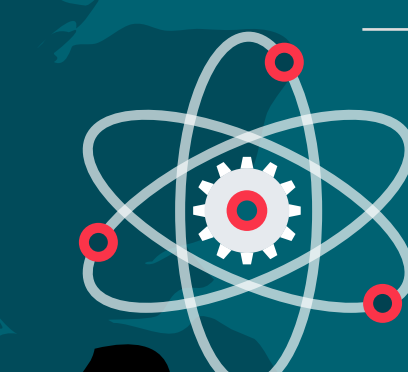
**Women considered better coders** – but only if they hide their gender <sup>3</sup>



Worldwide, **women are a minority within tech leadership** - accounting for less than **20%** in their respective countries <sup>4</sup>



**Less than 7%** of tech positions in Europe are filled by women <sup>4</sup>



In the UK, Women in STEM management make up

**11.5%** of this sector <sup>2</sup>

Women make up only

**14.4%** of the UK STEM workforce <sup>2</sup>

### About Nominet:

Nominet is an international internet company delivering public benefit with a team of 150 people based in Oxford and London. Since 1996, Nominet has managed and run domain names that end in .uk and is now one of the world's largest country code registries. Over 3 million businesses, and millions more consumers, rely on its domain registry services. For more information visit <http://www.nominet.uk/>

### Research sources:

1. Nominet DREAM:IT research, April 2016
2. Wise Campaign, September 2015: <https://www.wisecampaign.org.uk/resources/2015/09/women-in-the-stem-workforce> and Labour Force Survey April-June 2015, published by Office for National Statistics, August 2015
3. Peer J Preprints student research: <https://www.theguardian.com/technology/2016/feb/12/women-considered-better-coders-hide-gender-github>
4. TechWomenUK, August 2015: <http://www.techwomenuk.com/why-the-world-needs-more-women-in-tech/>  
Next Generation Recruitment: <http://www.nextgeneration.ie/why-arent-there-more-women-in-tech/>



NOMINET