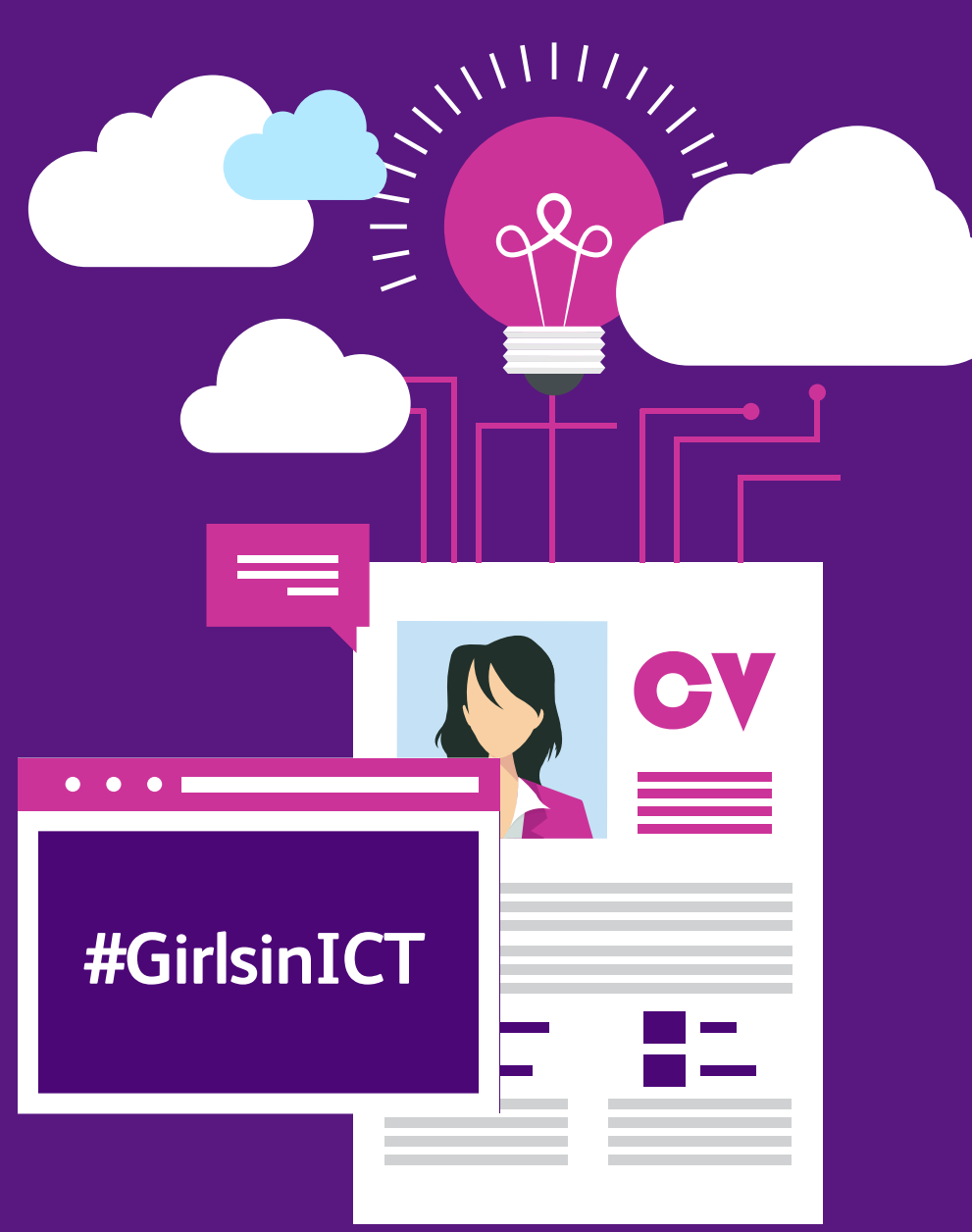
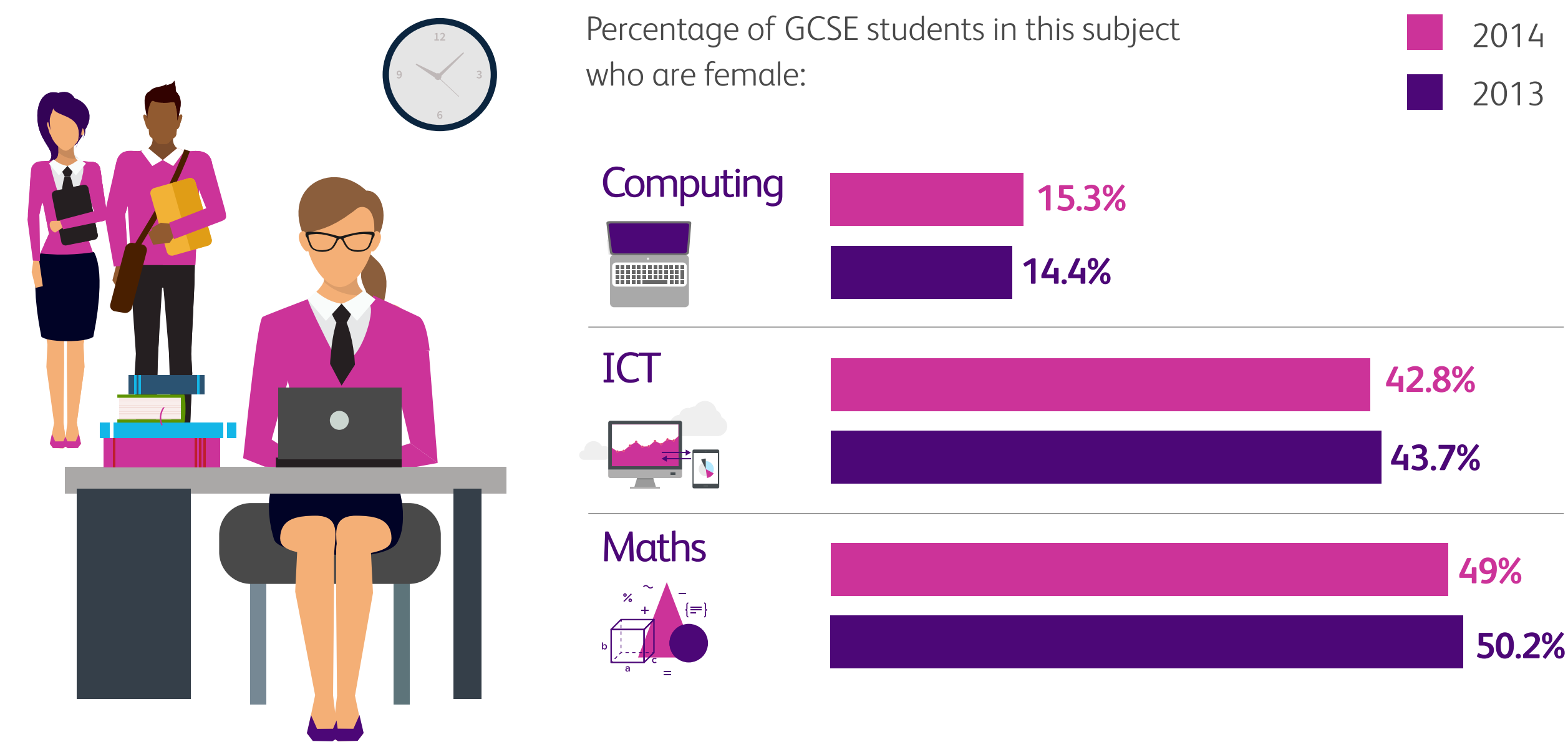


Girls in IT: State of the Nation

To mark International Girls in ICT Day, here's a snapshot of how female IT talent is being developed in the UK



In education...



Girls who sit two maths or science subjects at A-level are predicted to experience a

33%
pay boost²

Females account for only

34%
of UK STEM degree applicants³



33%

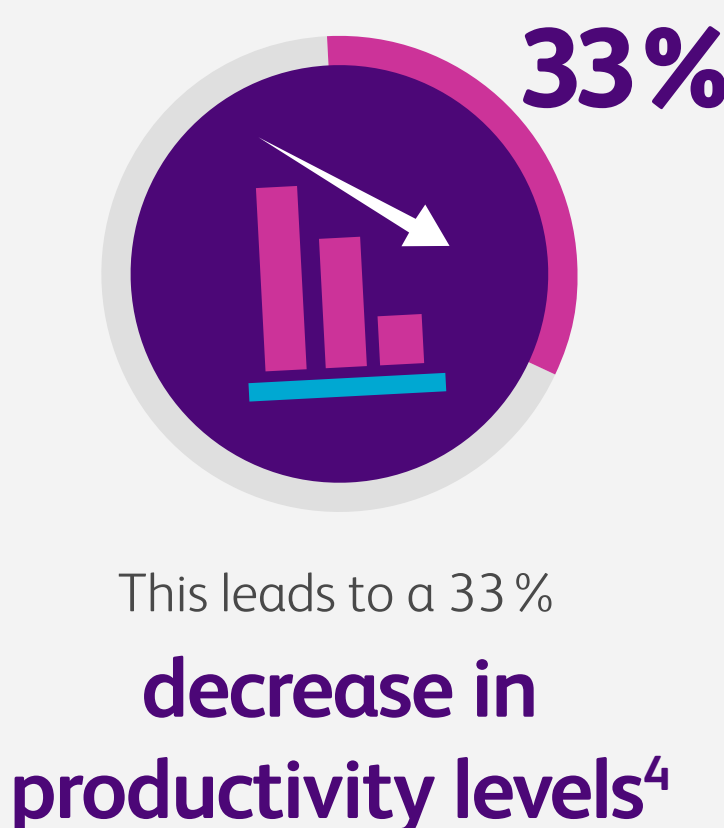
of businesses think

IT is not promoted enough as a career option for girls



In the workplace...

Women make up only **15%** of the UK's ICT workforce⁵



If the gender gap reduced and women filled the skills shortage in IT, the net benefit for the UK economy is estimated to be

£2.6 billion
each year⁴



About Nominet:

Domain names are one of the key building blocks of the internet – an essential component of every email address and website. Millions of businesses and consumers now depend on Nominet's services, which underpin a critical part of the UK internet economy. Nominet is a private, not-for-profit business, responsible for the smooth and secure running of the .UK internet infrastructure. We have around 2,700 members and are committed to acting for public benefit.

With the proceeds of our successful registry business, we set up and support Nominet Trust, an independent charitable foundation focussed on increasing access, safety and education on internet issues. As part of our commitment to making the internet a more trusted space, we have also developed an information and advice portal – knowthenet.org.uk – which helps internet users to get the most of being online by staying safe, legal, and informed.

Research sources:

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2 - London Economics, March 2015, www.telegraph.co.uk/education/educationnews/11487589/Nicky-Morgan-girls-who-study-maths-and-science-go-on-to-earn-a-third-more-in-wages.html

3 - Eskills/BCS Women in IT Scorecard, June 2014, http://www.e-skills.com/Documents/Research/General/WomeninIT_Scorecard_Jun14.pdf

4 - Nominet Girls in IT research, April 2014, <http://www.nominet.org.uk/news/press-releases/more-women-it-could-boost-uk-economy-%C2%A326-billion-year>

5 - TechWomenUK, April 2015, <http://www.techwomenuk.com/wp-content/uploads/2015/04/boundtechwomenukreport.pdf>

6 - Gartner, May 2014, <http://www.theguardian.com/technology/2014/may/14/women-technology-inequality-10-years-female>